



Deaf Ministries
International



Deaf
Action



2022
ANNUAL
REVIEW

Who **we** are



Deaf Ministries International (DMI) is an International Christian ministry network taking the gospel, education and employment to the Deaf all around the world



Deaf Action (DA) is the secular aid and development arm of Deaf Ministries International, work-ing to break the cycle of poverty and discrimination faced by the Deaf around the world.

DMI and DA are both Non-Profit Organisations.



About us

In 1965 Neville Muir sponsored a Deaf Korean child through World Vision. Little did he know that the simple act of sponsoring a child would lead to a life spent spreading the Christian message to the Deaf, and improving the livelihoods of Deaf communities around the world.

In 1979, Neville and his wife Lill moved to South Korea to establish a small church for the Deaf in the basement of a Methodist church in the coastal city of Incheon. One of the four members of that first church was the boy Neville had begun sponsoring 14 years earlier. Over the next few years a further 13 Deaf churches were planted in South Korea, all of which are today served by Deaf pastors.

Since then, the mission has spread to 21 countries around the world where churches, schools, small factories, farm projects, dormitories and Christian centres have been established to bring aid and the message of Christ to the Deaf.

After coming under the umbrella of various other mission organisations since its inception, in 2000 Deaf Ministries International was established in Australia as an independent mission to the Deaf. In 2007 Deaf Action was also established to focus on DMI's aid and development projects.

Serving the Deaf for more than 40 years and establishing more than 180 churches is a history we praise God for, but we believe it is only the beginning. We'd love for you to join with us as we continue to bring aid and a message of hope to the Deaf around the world.





Staff



Andrew Miller - International Operations Coordinator

Andrew runs the day-to-day operations of DMI globally and heads the Australian office. Based in Sydney, he has been involved with DMI for many years as a supporter and volunteer worker. Andrew spent 20 years running his own business and pastoring an international church before joining DMI's leadership team.



Matthijs Terpstra - International Development Coordinator

Matthijs oversees all our development projects and ministries to the Deaf. He is a Norway-based Dutchman. Deaf, he has been serving with DMI for seven years, and also serves as our Norway office head. Matthijs is in every respect the very future of DMI and a role model for the many, many Deaf under DMI's care.



Gunnar Dehli - International Advisor

Gunnar Dehli, from Norway, brings a wealth of experience and wisdom to the role of International Advisor. He provides spiritual leadership and advises our senior management in the office and in the field. He is also a valued member of our International Board. Hearing with a Deaf son, he has worked amongst the deaf for over 40 years in various senior capacities and with DMI for over 10 years.



Susi Tihai - Finance Coordinator

Susi has the formidable task of preparing all our budgets and sending the funding exactly where it needs to go. She ensures that we are compliant with Australian rules and regulations, and that the vision in our hearts becomes reality on the ground. She has been working with DMI for seven years.



Rod Chapman - Regional Minister of Pastoral Care

Rod is deaf, and has been involved with DMI for over 20 years. Rod chairs the Australian Board and has a pastoral role amongst the Deaf community in Australia, and amongst our schools and churches in Asia



Amy Jack - Communications Coordinator

Amy is responsible for producing our newsletters and graphic publications, managing our website and social media. She has been working with DMI for 13 years. She brings superb design skills and infectious cheer to the office.



Kay van Namen - Sponsorship and Administration Coordinator

Kay keeps the office humming. Deaf, she oversees our student sponsorship program and the running of our Melbourne office. A young mum of two, Kay is key to communication with our supporters.



2022 Report



What an extraordinary year! I can't recall DMI ever being so financially challenged, yet somehow, at the same time, being able to distribute so many blessings to so many Deaf in so many countries. We're thankful for the miracles of provision that have enabled us to fulfil our mission goals: to take the gospel, education and employment to the Deaf all around the world.

In 2022, we took a step closer to realising one of our greatest visions: building three seminaries for the Deaf - one each in Africa, Europe and Asia. In this we are poised to do something extraordinary and unprecedented: train the Deaf to take the gospel to the Deaf across three continents. Thanks to generous donations, we were able to buy land in Uganda to redevelop our Ugandan Bible school. We have also been able to access a Bible teaching facility in Norway to serve the Deaf in Europe and the Middle East. In the near future, we hope to build new facilities on the land in Uganda and new facilities on existing land in the Philippines. We're very excited to see this vision coming about.

Despite a 10% drop in giving to our general funds, we were able to send 100% of our budgets to the field every month. This is the third year in a row we have achieved this and we are profoundly thankful to our supporters for enabling it. Although giving to the general funds dropped, giving to projects increased, and this has enabled us to build two secondary schools, new classrooms, dormitories, vocational training centres and church buildings, and support numerous Bible study camps and small business projects. We also received a grant to provide electronic tablets and projectors to our evangelists for the purpose of disseminating the Bible in sign for those Deaf who are illiterate or semi-illiterate.

We are pleased to maintain our record of keeping administration and payroll costs to less than 20% of our total mission giving. This means that over 80% of our donations go directly to the field. Fundraising has continued through newsletter appeals, social media and deputations. In 2022, we held fundraising dinners in Sydney and Melbourne, and a fundraising trivia night in Sydney. Collectively, these raised almost \$20,000, most of which went toward our self-sustainability projects. This year we also gained an unlikely partner in Jesus Racing! Thanks to a donation from a generous motor sport enthusiast, Andrew Fisher's Jesus racing car now screams around the track sporting the DMI logo!

Our self-sustainability community projects and group loan projects really took off this year. The community grants (non-repayable) saw new employment projects started in Tanzania and Malawi, and approved to start in Uganda. Existing community projects in DR Congo (farming) and Burundi (sewing workshops) are meeting their goals of providing a community need, educating the Deaf, providing employment to the Deaf and bringing extra income into the community. Group loans (repayable) providing micro financing to individual businesses (working in small collectives), have increased dramatically this year. We currently have 60 small group loans active. These community and group loans help break the cycle of poverty that so many Deaf find themselves trapped in and are proving to be successful.

Our schools and student sponsorship program began to normalise this year. We currently have 428 student sponsorships (25 new this year) across the 10 schools that we run or support. Our schools in Kenya and Beni, DR Congo have expanded to include secondary schools which is critical for setting students up for meaningful employment and further study. Our vocational school in Uganda grew rapidly after restrictions were lifted, enrolling almost 300 students. Most other schools are approaching pre-pandemic student numbers. Our teachers are to be praised for the extraordinary work they have done over the last few years to keep our schools going and to educate our students remotely.

We have been chomping at the bit to visit our fields again and with COVID restrictions easing, we have been able to do this. We prioritised visits to our supporting fields to build up relationships in the wake of Neville's passing. (We haven't been able to do any travel since then!) I visited the United States, Japan and South Korea. I also spent a lot of time speaking to churches and clubs in Sydney and Melbourne. Matthijs visited churches in Norway and the Netherlands. In total, we held over 50 deputations this year.

Matthijs and I also visited some of our east Africa fields in November. This was not only my first time to visit our African fields, it was the first time, despite years of working together, that Matthijs and I had ever met in person! That was a treat! And meeting our leaders and staff in Burundi, Rwanda and Uganda, joining in training events, inspecting developments and speaking in our churches was all very encouraging and illuminating.

We faced our challenges this year. We had to close our school in Davao, Philippines, and restructure our leadership teams in Syria and Uganda. Such pruning/changes are hard but necessary for the integrity of the organisation and the success of our mission. Restructuring in Syria has allowed us to expand our vision for the entire Middle East and focus on raising up young Deaf leaders in Jordan, Israel and other countries in the region. Myanmar remains a challenge because of civil unrest yet our leaders and workers do a fantastic job in horrendous conditions. Our staff in DR Congo face similar hardships and likewise are doing a tremendous job fulfilling our mission goals.

This year, we were saddened to say goodbye to some dear friends and faithful servants. Alayne Madore (Japan) and Ps Andibo Ochaite (DR Congo) passed away this year. Both were titans in their field and they will be greatly missed. Jack and Keiko Marshall (Japan), Susan Shannon (Australia), Peter Pfeil and Kathy Toth (USA) all retired this year after decades of work. We thank them for their joyful service. Though such people can never be replaced, we thank God for raising up new servants - and very talented and devoted new servants, too! - to take on their roles.

An era came to an end in November when we moved out of the Pakenham office in Melbourne. With rising costs and a changing of the guard - 3 young mums on staff who are productive working from home, and an International Operations Coordinator now based in Sydney - it was wise to find other premises. We are thrilled to find a new home in the offices of St James Anglican Church in Pakenham and look forward to partnering with St James for many years to come.

Adding to our facilities, improving our schools, providing employment opportunities are all a wonderful and necessary part of DMI's ministry. But the heart of our mission is to see the Christian gospel taken to the Deaf all over the world. This priority is reflected in the numbers: 10 schools, dozens of employment programs, and 180 churches for the Deaf founded and running to serve 5,000 Deaf congregants every week. This year we established two new churches in Zambia and completed a new church building in the Philippines. We saw dozens of new believers baptised. We continued to hold fellowship meetings and Bible studies across all our fields and we have begun to hold Fatherheart conferences to foster discipleship. These have all had a significant impact on the spiritual health of our members.

We are thankful and amazed for the year just past and are excited for the opportunities that 2023 presents. In particular, we look forward to joining with workers and supporters from all over the world at our International Conference in Kenya next August.

We thank our donors, prayer partners, volunteers, representatives and dedicated staff for all their faithful and generous support.



Andrew Miller International Operations Coordinator

***We are God's handiwork, created in Christ Jesus to do good works,
which God prepared in advance for us to do. Ephesians 2:10***



Our fields

Recipient Countries	% of Support	Supporting Countries	2021% of Support
Burundi	4.9	Australia	59.2
China	0.7	Denmark	0.5
D.R.Congo	10.5	Germany	4.0
Egypt	0.7	Japan	6.9
Kenya	12.7	Norway	11.2
Malawi	2.6	South Korea	1.2
Myanmar	3.3	U.K	2.1
Philippines	23.7	U.S.A.	14.9
Rwanda	2.5		
Syria	2.6		
Tanzania	3.7		
Uganda	30.3		
Zambia	1.6		

Our goals

Goals for increasing our Gospel / Ministry network:

- Establishing strong local church communities
- Establishing Deaf Bible schools on three continents: Europe, Africa and Asia.
- Holding regular DMI International Conferences
- Providing discipleship training through Fatherheart seminars
- Organising local/continent leader (annual) gatherings

Goals for improving our Education:

- Ensuring good quality education to qualify for government financial support.
- Establishing Bible schools in three continents: Europe, Africa and Asia.
- Providing education to 1,000 deaf children (between ages 3 and 18) (currently around 600 children)
- Seeing 20 deaf people attending tertiary/ university (theology) institutions
- Providing education for 250 deaf vocational students

Goals for improving our Employment:

- Self-Sustainability Fund (SSF) providing community business initiatives to generate at least 10% of local revenues annually to cover local DA/DMI administrative costs, e.g., teachers, evangelists, office costs etc. DMI can then decrease its partner's budget by 10% annually, simultaneously creating job opportunities from SSF.
- MREDF group loans reaching at least 80 people every year in at least four countries (4 group loans with 5 persons per country) aiding 400 people in five years.
- Having at least 40% female workers by 2026.
- Every DMI school owning at least one agricultural field with three kinds of crops.
- Deaf eco-system business keeping the money within the network's initiatives

Our churches

The deaf are one of the last groups in the developing world to be reached with the gospel. Over the last 40 years, DMI have planted 180 Deaf churches, developed numerous Bible training centres and commissioned dozens of local evangelists to take the message of God's love to their own people in their own signed language.

The result is transformed lives.

Those who were left without hope have been given real hope. Those who were once neglected as worthless are now loved and able to love others. Those who thought they had no future have found full life.



"I was always so shy but I loved to dance in church! It was my release, my joy. When I was 16, Pastor Arnel led me to Jesus and I was baptised. Now I teach at the school and share the Good News with the students."

- Sarah Jane (Philippines)

"I was raised a Muslim but suffered terribly in marriage and society. Friends from the Deaf church reached out to me and I gave my life to Christ. I've never looked back."

- Glory (Tanzania)



"I was a child soldier, a spy, a carpenter and a farmer. Then one day I met a Deaf pastor who changed my life forever. I'm now an evangelist for the gospel ministering to the Deaf in remote villages in Burundi. I love life!"

- Thomas (Burundi)





Our pastors

DMI has dozens of trained Deaf pastors working with a multitude of Deaf evangelists, serving in countries all around the world. Many pastors lead multiple churches. Some of those churches have dozens of congregants, others are remote, reaching out to just one or two. All are precious. All are worth reaching. Here are just a few of our pastors.



Doo Hyong Lee – was the start of it all, the first child that DMI ever reached. He was so touched by the love and kindness of Neville, that he was drawn to the gospel and is today the pastor of a thriving Deaf church on Gangwha Island, South Korea.
"When I was 17 I audibly heard the voice of God. That's extraordinary given that I'm Deaf! And God led brought me into a faith that has led me to ministry."



Marie Claire Uwineza – pastors several churches in Rwanda. She ministers especially to Deaf Muslim women, and some who are Deaf blind. A passionate evangelist, she loves to share the gospel.
"DMI has been instrumental in my work. DMI paid for my seminary studies and helped with my transport back and forth between Rubavu, Kigali and other areas, enabling me to plant, lead and support Deaf churches."



Ben Buyinza – never wanted to be a Christian, let alone in ministry. But God had other plans for this shy man. Today he pastors in 2 churches and 5 fellowships across the lake area of Tanzania, and has led hundreds of Deaf to Christ.
"As a Deaf child, I was told that I was useless and had no future. I'm glad that God thought otherwise! Because of Him, I've been blessed to share the gospel with thousands and every week I minister to hundreds in our churches. This is my joy."



Alphonsine Uwimana – lost her parents and two brothers in the Rwandan genocide and this affected her horribly. Yet she found hope in the Lord and today pastors in one of our 9 churches in Rwanda.
"DMI was my parent, providing for me, educating me and guiding me. DMI also helped me through the healing process. Because of this, I can now minister to others and share with them the love of God in Jesus,"



Naing Naing Kyaw – is the first Deaf person to ever study theology in Myanmar. Long since graduated, he now has the challenging role of pastoring a large church in Yangon, Myanmar, in the middle of a pandemic and unrelenting civil unrest. Yet pastor he does, faithfully, graciously, fearlessly.
"There are so many people who don't know God. My vision is to reach out to as many people as possible, especially Deaf people, and share with them the love of God in Christ."



Community projects

- providing self-sustainability

Kitchen Gardens, - DR Congo, Kenya

Our school kitchen gardens serve four purposes: meet an immediate food need, educate students in horticulture, provide employment for our school graduates, and bring an income into the community. They also - importantly - bring a measure of self-sustainability into the school communities. Our project in DR Congo became fully self-sustainable (meeting the above objectives) within 18 months of its inception. Our project in Kenya is soon to start.

Sewing Workshop, Burundi & Kenya

In Burundi, we have several sewing workshops which train Deaf women (and men) in tailoring and help provide an income for them.

In Kenya, our sewing workshop was set up to give work to Deaf women with HIV providing not only an income but a place of refuge where they can feel loved and accepted despite their disability and disease. Recently the workshop has produced reusable/washable sanitary pads, providing dignity for those local women who cannot afford disposable sanitary pads.



Farm, Rice Mill and Shop, Ligao, Philippines

At our school and dormitory in Ligao, Philippines, we operate a farm and rice plantation. The farm grows tropical crops such as coconuts, pineapples, and avocados; and raises cows, pigs and chickens. This farm provides work for the deaf (often graduates of the school), income for the school and food for the dormitory. The school also owns and operates a rice mill, providing a vital service to local farmers. At the front of the school there is a small shop, selling farm produce and other groceries to the local area.

Soap and Batik Project - Tanzania

Our latest project involves manufacturing soap and batik material for sale in markets. Still in the development phase, we hope to see this bring a measure of self-sustainability in the coming year.



Farm Project, Malawi

Our farm project in Malawi sees cauliflowers and tomatoes harvested and sold at the local markets. The funds raised from these sales are used to buy many of the extra items needed to further develop the farm. Off-season harvests are also growing well.

Community projects stem from **grants to communities**. They are not loans to be repaid. All proceeds are paid forward into the community.

Micro-loan projects

- providing self-sustainability

Access to financial opportunities is crucial for businesses everywhere worldwide.

Deaf individuals in Africa often face barriers in accessing financial resources and opportunities to start their own businesses. Traditional financial institutions may not trust or believe in them due to their disability, leading to limited access to funding to start or expand a business. Deaf people may also lack opportunities to develop their business skills due to limitations in their education or commercial network.

One solution provided by DMI to this challenge is the Menno and Ruth Ediger Development Fund (MREDF), which provides personal loans to groups of 3-5 people who want to start or grow a business. The group approach helps overcome limitations, promotes learning from each other, and provides support among the group in their own language - Sign Language. The borrowers also help each other by using their networks to get more clients for each other's businesses. This way, everyone's business can grow and succeed together, and the group can achieve their goal of successful loan repayment.



Developments this year

In Rwanda, Deaf Action distributed loans to five groups of three individuals. Participants attended a training program and afterward received loan approvals to begin their own businesses such as running small bag shops, opening canteens, and farming on rented land. Before receiving the loan, most of the borrowers were unemployed.

In Tanzania, four groups were formed with 20 participants, including 11 ambitious and determined women. Some of the borrowers used the loans to purchase products in bulk and resell them individually to start their own small businesses, as well as to plant crops on land they already owned. This initiative is helping to improve their livelihoods and boost the local economy.

Similarly, in Uganda, six groups were established with 18 participants, including 7 females. One group is working together on a carpentry business, while others are running individual businesses such as farming. An exciting developments are also taking place in Burundi and Congo, as both countries have recently received USD 10,000 in funding to start group loans consisting of 3 to 5 persons. It will be interesting to see the creative and ambitious business ideas that will arise from this. Will they open a small grocery store, a hair salon, or a car repair shop? Only time will tell, but one thing is for sure, this funding will bring a new wave of entrepreneurship to the country.

Micro-loans are **loans to individuals**. They are to be paid back and all profits go to the individual and their family.



Our schools

Immanuel School for the Deaf, Kenya (K - 8)

Formerly the Immanuel School for the Deaf, IICS is a pioneering school, in 2022 integrating Deaf and hearing students on the same campus. The Deaf students at this school regularly achieve the highest results out of any deaf school in Kenya. Many of the students go on to study at high school level, or go into vocational training. In 2022, the school expanded to include secondary education, a milestone for the school and for the students attending. The dormitory allows students from remote areas to live at the school during term time. We currently have around 130 students enrolled.

Muir School for the Deaf, Myanmar (K - 6)

Situated in northern Myanmar towards the Indian border, the school educates approximately 30 students. The students come from villages and farming communities in the surrounding areas. Most stay in the dormitory at the school, together with some high schoolers who have graduated from the school. Recent civil unrest has interrupted studies and brought danger to the doorstep of the school, yet our teachers continue to bravely teach and our students continue to cherish their education.

Beni School for the Deaf, D. R. Congo (K - 6)

Our newest school, it has approximately 60 students enrolled. Many are teenagers, but have never been to school before. Around a quarter of our students have lost one or both parents through war or diseases such as Ebola. In 2022, we were able to build a secondary school on the campus. This is a huge step, enabling the students to go on to higher education and preparing them for meaningful employment.

Bacolod Dormitory, Philippines (K - 12)

In Bacolod we run a dormitory to provide accommodation for students from surrounding villages who are too far from a school for the deaf. The younger students attend the Special Education Centre and the older students attend the Bacolod City National High School. Still recovering from COVID-related restrictions, the Bacolod Dormitory is currently operating as a scaled-down boarding house.

Fishermen of Christ Learning Center, Ligao, Philippines (K - 12)

Our school and dormitory in Ligao caters for around 80 students. This school also has rice fields and a farm with pigs, chickens and plantations of coconut trees, avocados and other vegetable crops. It also has a rice mill for processing the rice. Deaf farm workers live at the school and manage the farm. This supports the school and provides food for students in the dormitory. They also offer small business training for students who have graduated from the high school, and offer business start-up loans which the students pay off as their businesses become viable.

Neville Muir Comprehensive School for the Disabled, Uganda (7-12+)

Located in Lira, in central Uganda, this is a vocational school which teaches carpentry, tailoring, hair dressing, building construction, cooking and farming. They also run classes in computer work, Bible teaching and other subjects. The school educates 300 disabled, deaf, blind, orphaned or very poor young people with an education in life skills to become self supported in their adult lives. Dennis Dagkene, the Director of the school, is deaf, physically disabled, and was an orphaned street boy.

Our schools

Malawi Vocational School, Malawi (7-12+)

This school runs adjacent to the bakery which was started to provide self-sufficiency amongst the deaf in the area. The school teaches basic life skills, enabling students to find work and earn not only a living, but dignity in their own communities. It currently has 21 students enrolled.

Immanuel Church of the Deaf Bible School, Uganda

This is the first of three planned Bible schools to train the Deaf to take the gospel to the Deaf. Sit-uated in the capital Kampala, our Bible school trains students from all over Africa and currently has 12 students enrolled. New land was purchased this year to build new, larger facilities. Many of our graduates go on to evangelical and pastoral work. Future Bible schools are planned for Europe to serve the Middle East and the Philippines to serve Asia. In this, we will have three sem-inaries for the Deaf on three continents to see the gospel taken to the Deaf all over the world.

Educational programs for the deaf, Upper Egypt

In Upper Egypt, we have begun an educational program, the beginnings of our own school there for the Deaf. This school teaches Deaf children and illiterate Deaf adults, providing a basic education and life skills.

We also support Deaf students in Uganda, Zambia and Rwanda who attend non-DMI schools and colleges





Child sponsorship

Our child sponsorship program supports hundreds of deaf students in seven countries across Africa and Asia. The sponsorship program enables these deaf children to access education.

For many of the children, this is about much more than providing the chance to learn to read and write. Many of our sponsored children come from incredibly poor backgrounds and remote areas. Until DMI made contact with them, many of them were trapped in a silent, frustrating world, never having learned sign language. Some of them don't even know their name when they come to us.

Our sponsorship program enables these children to come to school (sometimes staying in one of our dorms), to learn to communicate, and to become a full member of the community for the first time in their lives.



Khan Lun

"Since coming to the school, I actually like being Deaf. I have found a community in which I can communicate, play, learn, worship, and I just love it."

- Khan Lun (Myanmar)

"As a victim of abuse, I was hurt and without hope. Sponsorship enabled me to go to school, make friends, find security, become educated and find real hope for my future."

-Mary Ann (Philippines)



Mary Ann

Meet Hugh

- a testimony

The kids are all running and jumping around in the playground, a happy cackle of chaos, and in the middle of them all stands a boy head and shoulders above the others. He carries an air of misplaced confidence – a self-assurance born of a mistaken sense of authority. He gives instructions but they are politely ignored. He offers guidance but other ways are found to be better. He tries to lead but no-one is really following. His name is Kyaw Nyein Htew (Hugh) and he is one of the more colourful characters here at DMI's Muir School for the deaf in Kale, Myanmar.

Hugh is a much loved figure at the school. In countries where political correctness is preeminent, Hugh would be described as having a mental disability, but the staff here simply tell me that "Hugh can't learn". The good news is that this inability to learn has in no way curbed Hugh's enthusiasm for learning or his belief that he is indeed a star learner.

Though of high school age, Hugh is currently in grade six although this has more to do with his skills in self-promotion than in anything the school has officially conferred upon him. He has been able to learn a little signing but never really took to math or any of the other subjects. As such, Hugh never passed the grade one exam, yet he took it upon himself to enter grade two. The teachers were happy to oblige. This kindness from the staff has extended through each of the grades to his current grade six. Actually, Hugh tells me, he has now graduated from grade six and is studying in grade seven, a remarkable achievement given there is no grade seven at the school! It doesn't matter.

Hugh is a much loved figure here and treated with the same dignity and value that everyone at the school receives. Despite his large frame and appearance (he might have macrocephaly), Hugh is not physically strong. When he was young, his physical weakness prohibited him from doing many of the activities that young able-bodied kids could do. So Hugh has struggled throughout his life with deafness, mental disability, physical limitations and the social stigma and hardship that these have incurred.

Some might say that Hugh is beyond hope. That he has no future to speak of no matter what we do. That we can get a much better return by 'investing our resources' in kids who can go on and lead more productive lives. Why do we bother with kids like Hugh?

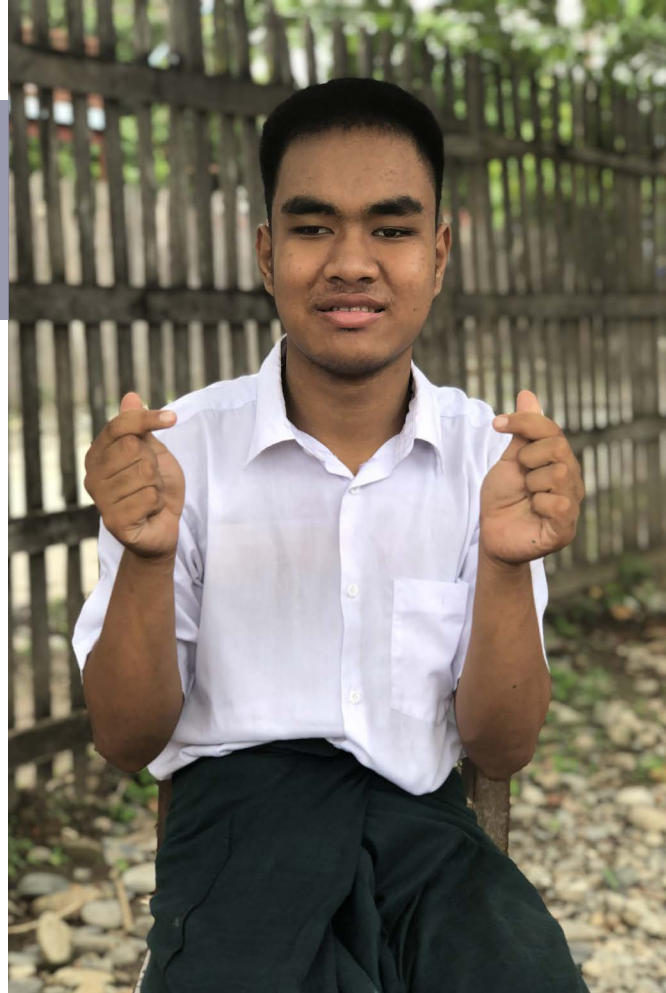
The answer to this takes us straight to the heart of the gospel: because God loves Hugh. Because God loves Hugh, so must we. Because God cares deeply for Hugh, so must we. Because God laid His life down for Hugh, so we too should think of Hugh's life as one that is worth making a sacrifice for. He is one of the lost sheep that we are to seek after and bring back to the fold with great joy.

Hugh tells me he has two great hopes for his future. The first is to become principal of the school. The second is to become like Neville in character. I'm not sure about the first but I think he's doing a fine job of achieving the second.

I look at Hugh as he stands amongst the kids in the playground. He is happy, healthy and content. He is loved by all here. But there's more to it than that because Hugh isn't merely a recipient of love but a giver of love, too. He has learnt to care for the other kids and takes an active responsibility in the welfare of the younger ones.

Hugh has learnt to love. (That's a lot more than some very smart people have learnt to do.) I was told when I arrived here that 'Hugh can't learn' but in this community of love and faith, Hugh has learnt to actively love those around him, and there is no greater learning than that.

Hugh illustrates the mission of DMI. We reach a neglected people group and show them love by sharing the gospel, providing an education and giving them a shot at meaningful employment.



Our Resources

100% of our funds come from private donors

General funds

Singular or recurring donations for general use. Can be used for any area of ministry or in any aid and development program.

Student sponsorships

Recurring donations for education. Providing children, youth and adults Deaf education and vocational training.

Designated donations

Recurring donations for specific people or projects. Donors can support specific evangelists, employees or aid and development programs etc.

Singular or recurring donations for special campaigns. Donors can support campaigns for food or disaster relief etc

Self-Sustainability Fund (SSF)

For-profit community projects aimed to increase local revenue to encourage self-sustainability. Do not require repayment. For Deaf schools, congregations or communities on a meso-level.

MREDF Loan fund

Small business loans to start individual/group businesses with joint responsibilities and peer-to-peer support. For evangelists, church members and other volunteers on a micro-level.

FUNDRAISING



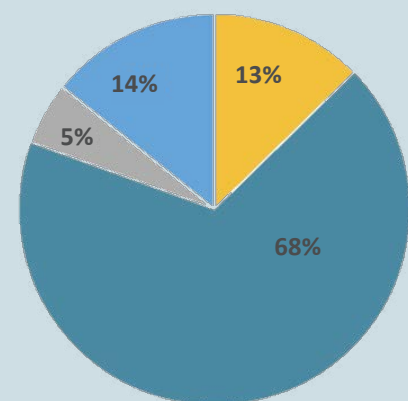


Financial report

Deaf Ministries International Ltd and Deaf Action Ltd Consolidated Statement of Income and Expenditure and other comprehensive income for the year ended 31 December, 2021

	2021 \$	2020 \$	Change \$	Movement
Revenue	1,320,373	1,268,140	52,233	↑
Employee benefit expense	(167,653)	(226,408)	(58,755)	↓
Donations towards project expenses	(895,927)	(896,801)	(874)	↓
Administration Expenses	(97,197)	(84,923)	12,274	↑
Depreciation	(888)	(635)	253	↑
Surplus/(deficit) for the year	158,708	59,373	99,335	↑
Other Comprehensive Income for the year	-	-		
Total Comprehensive Income for the year	158,708	59,373		

Deaf Ministries International and Deaf Action's Expenses vs Total Revenue \$1,320,373



- Project Expenses
- Employee Benefit Expense
- Administration Expenses
- In Reserve

Food Emergency Appeal (from mid 2020 - 11/2/2022)

Food emergency funds collected up to 11/2/22	DMI AUD	DA AUD	TOTAL AUD
	96,234	64,737	160,972
Food emergency distribution:	DMI AUD	DA AUD	TOTAL
Congo Beni School	13,217	4,722	17,940
Congo Beni School lunch program	2,925	29,954	32,879
Neville Muir Comprehensive School, Uganda	2,602	7,506	10,108
Kenya School	7,994	5,100	13,094
Myanmar School (including workers in Yangon)	1,193	3,000	4,193
Rwandan students		300	300
Rwandan workers	1,434		1,434
Burundi	14,250	10,000	24,250
Malawi	12,318	3,121	15,439
Ugandan workers	15,581	13,831	29,412
Syria	1,377		1,377
Kenya Church	83,401	77,534	160,936



Partnerships

DMI and DA are an organisation headed by an international board, yet is increasingly handing over and encouraging autonomy in the field through the establishment of boards in each country or region. Our goal is to transition away from a traditional top-down organisation to a network of independent but coordinated bodies. Several of our local units are led by committees which have not yet been formalised as boards.

International Board

Steve McAllister (Chairperson) - Australia. Steve (hearing) serves DMI as Chairperson of the IB and as a member of the Australian Board. DMI is blessed to have Steve's faith, wisdom and experience at the helm of its most senior team.

Rod Chapman – Australia. Rod (Deaf) has served DMI for decades and is currently Chair of the Australian Board.

Andrew Miller – (Secretary) – Australia. Andrew (hearing) heads our Australian office and is our International Operations Coordinator.

Gunnar Dehli - Norway. Gunnar (hearing) has been a much loved and leading figure with DMI for many years and serves as our International Advisor.

Matthijs Terpstra - Norway. Matthijs (Deaf) is our Int'l Development Coordinator and is the head of DMI Norway. The youngest member of the IB, Matthijs is the future of DMI. **Josephat Mulongo** - Kenya.

Ulla Maija Brauti - Norway. Ulla (Deaf) is also from Finland but lives with her family in Norway. She is a teacher at Ål Folkehøyskole for Døve (a boarding college for the Deaf) and is also a board member of DMI Norway.

In Yeong Heo – South Korea. In Yeong (Deaf) pastored the Chuncheon Church Of The Deaf for many years before moving on to focus on DMI's international work. He oversees financial requests from the fields of DMI.

Josephat Mulongo Iyadi - Kenya. Josephat (Deaf) has been pastoring the Deaf Church in Nairobi for many years. He is the National Director of DMI Kenya and is the interim Director of Deaf Action Uganda.

Pablo Sbertoli - Norway. Pablo (hearing) is a Norway-based Spaniard and is the newest member of our Board.

Each member of the International Board, as with our regional boards, is a passionate and mature believer in Christ, and desires to see the mission of DMI achieved, the legacy of Neville continued, and the glory of God known.

DMI's head office is shared between the Melbourne and Oslo offices, overseen by the following boards:

Australian Board

Rod Chapman (Chair) (D)
David van Namen (D)
Steve McAllister (H)
Andrew Miller (H)
Grace Broadbent (H)

Norway Board

Heidi Woll (Chair) (H)
Pablo Sbertoli (Vice Chair) (H)
Brita Skogly Kraglund
Kirsti Vuorimies (D)
Ulla Maja Braati (D)
Sigrid Låstad (H)

DMI's supporting fields are served by the following representatives:

Japan

Karen Ellrick
Mamiko Rellosa
Dave Taylor
Nathan Mikealsen
Inge Mikealsen

USA

Peter Pfeil
Esther Yoo
Min Yoo
Irene Kim
Weston Syverson

United Kingdom

Peter Pfeil
Esther Yoo
Min Yoo
Irene Kim
Weston Syverson

DMI's fields are led by national boards adhering to registered constitutions and guiding local staff and operations. (Chairpersons only listed below.)

Bicol Board

Philippines
Lorenda Medes

Ligao Board

Philippines
Rev. Albert C. Mercado

Congo Board

Stanislas Mugiraneza Kazin-gufu

Upper Egypt Board

Refaat Fikry Side

Kenya Board

Jospehat Mulongo

Malawi Board

Fraction Nanjiwa

Myanmar Board

Thein Za Lian

Rwanda Board

Rev. Kayigi Omar

Uganda Board

Olivia Nakigozi Bulega

Zambia Board

Mambwe Nalishuwa

Burundi Board

Thomas Bimazubute

Accreditations



The Australian Charities and Not-for-profits Commission is the national regulator of charities regulating and register and regulate Australia's 58,944 charities.



Missions Interlink is the Australian network for global mission. It exists to connect Australians with a passion for global mission so they can be more effective in cross-cultural and global mission, and demonstrate unity in Christ.



Donation Information

Donations can be made by credit card or Paypal
from any country on our website:

www.deafmin.org/donate

Bank Transfer Details:

Deaf Ministries International

Acc. Name: Deaf Ministries International Ltd
Bendigo Bank
BSB: 633-000
Account: 145833539
Swift Code: BENDAU3B

Deaf Action

Acc. Name: Deaf Action Ltd
(Tax deductible in Australia only)
Bendigo Bank
BSB: 633-000
Account: 145834263
Swift Code: BENDAU3B



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